

## WORKSHOP 2: NATIONAL POLICY IMPLEMENTATION

# POLICY SUPPORT FOR THE IMPLEMENTATION OF UPSKILLING PATHWAYS IN HU

**National Coordinators  
For the implementation of the  
European AGENDA Project 2018-19**

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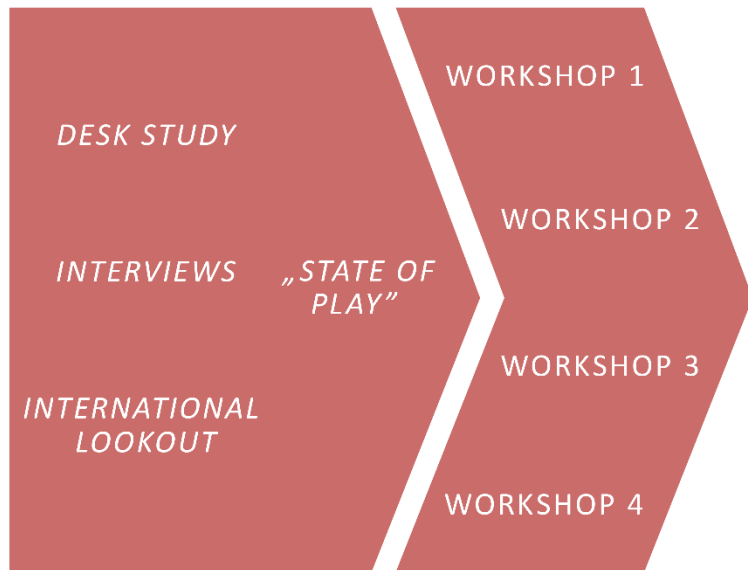
6 Jun, 2019



European **Basic Skills** Network

# POLICY SUPPORT FACILITY FOR THE NATIONAL IMPLEMENTATION OF UP RECOMMENDATIONS

## KNOWLEDGE GENERATION



## SUPPORTING CONSULTATION & DECISION MAKING



## CAPACITY BUILDING

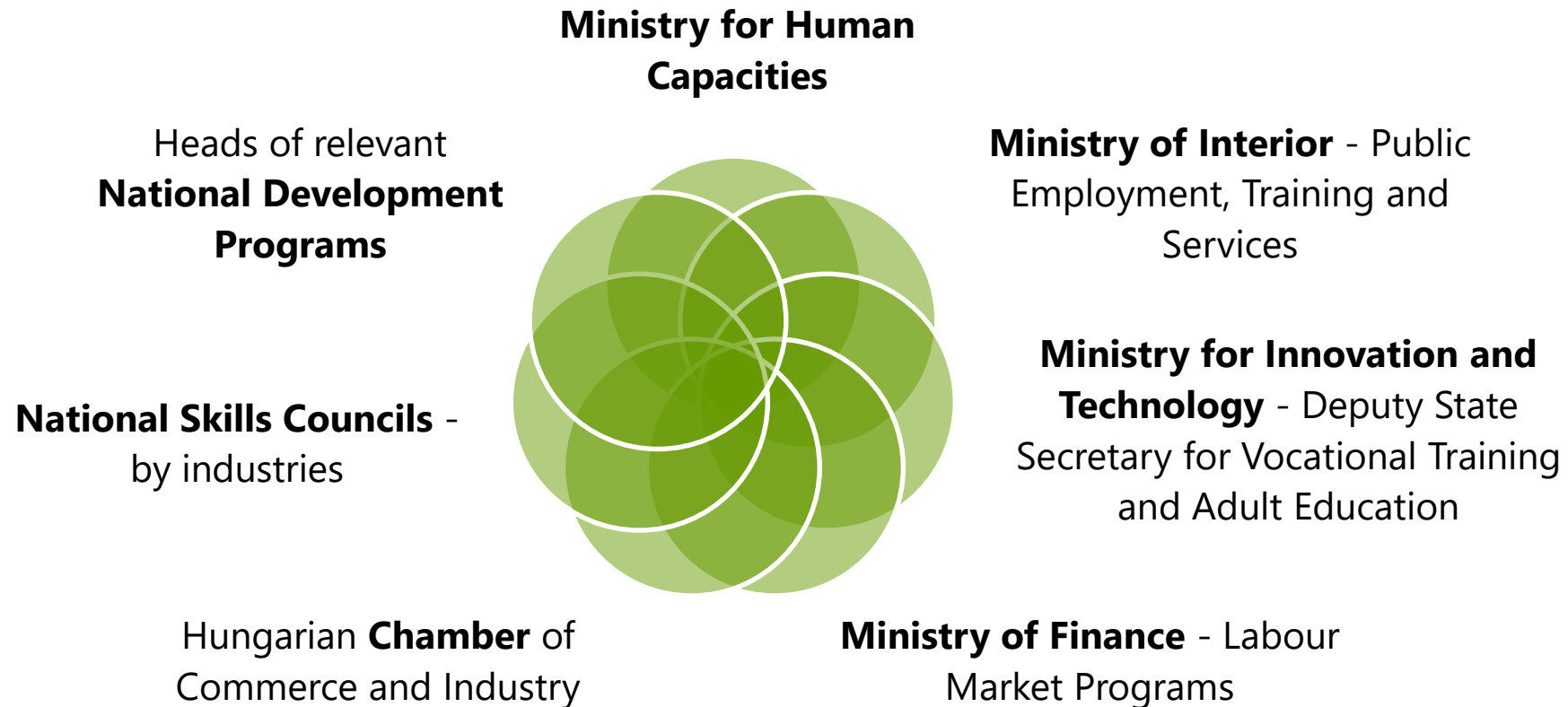
## RAISING AWARENESS & INFORMATION CAMPAIGN



# Policy workshop series

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- ▶ 3 workshops
- ▶ 10 stakeholders
- ▶ 25 participants



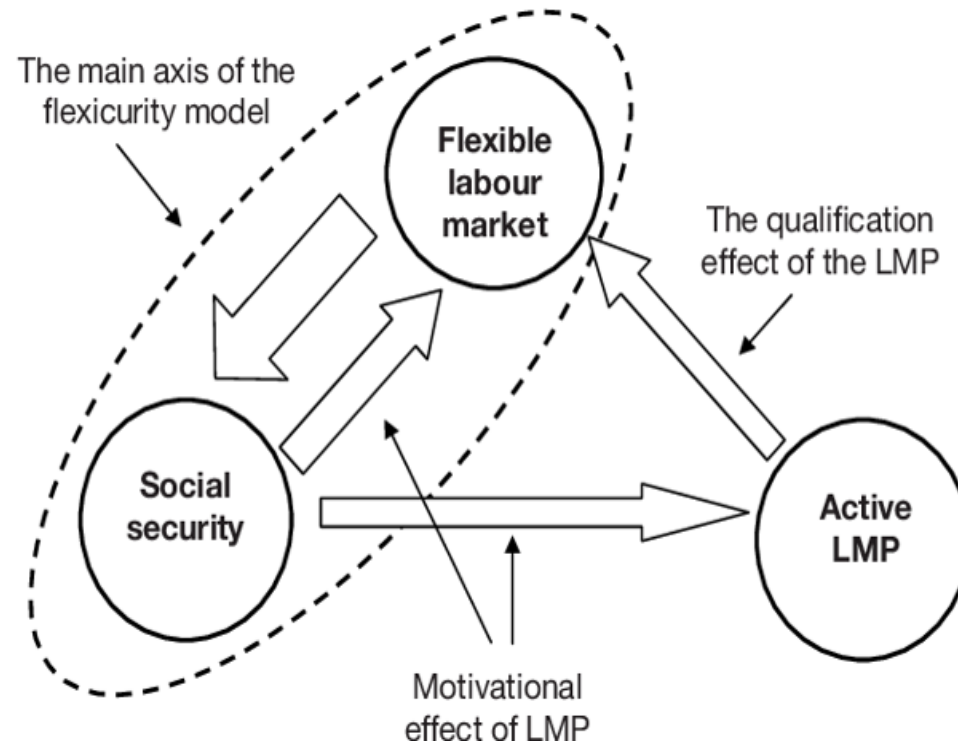
# 1. Basic skills policy needs to be integrated and cohesive



- ▶ Need for integrated, cohesive policy
- ▶ Functional approach of the basic skills
- ▶ The basic skills development policy at national level must be designed to...
- ▶ Awareness raising, motivation at ALL levels, collaboration, predictable funds



## 2. Motivation and Incentives



- ▶ The Tri-partiate system - Active Labour Market Policy
- ▶ Focus on the individual narrative
- ▶ The Guidance System to improve motivation and customization
- ▶ Integrated UP & RE-skilling by modular, accessible and customized training systems



# 3. Vertical and horizontal approach

**1 in 6** people have a literacy difficulty in Ireland

*"To help my kids I had to help myself first"*  
— Eamon Kilkenny

**Nature Smart** (Naturalist)  
**People Smart** (Interpersonal)  
**Number Smart** (Logical/Mathematical)  
**Picture Smart** (Spatial/Visual)  
**Self Smart** (Intrapersonal)  
**Body Smart** (Bodily-Kinesthetic)  
**Music Smart** (Musical)  
**Word Smart** (Linguistic)

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- ▶ Renovating Existing Items - Creating Missing Items
- ▶ Campaign to promote learning
- ▶ Integrating the basic skills development in the vocational training system
- ▶ New forms of training and digital learning opportunities (family, community, workplace)
- ▶ Training of trainers, on-line teaching aids, teaching materials



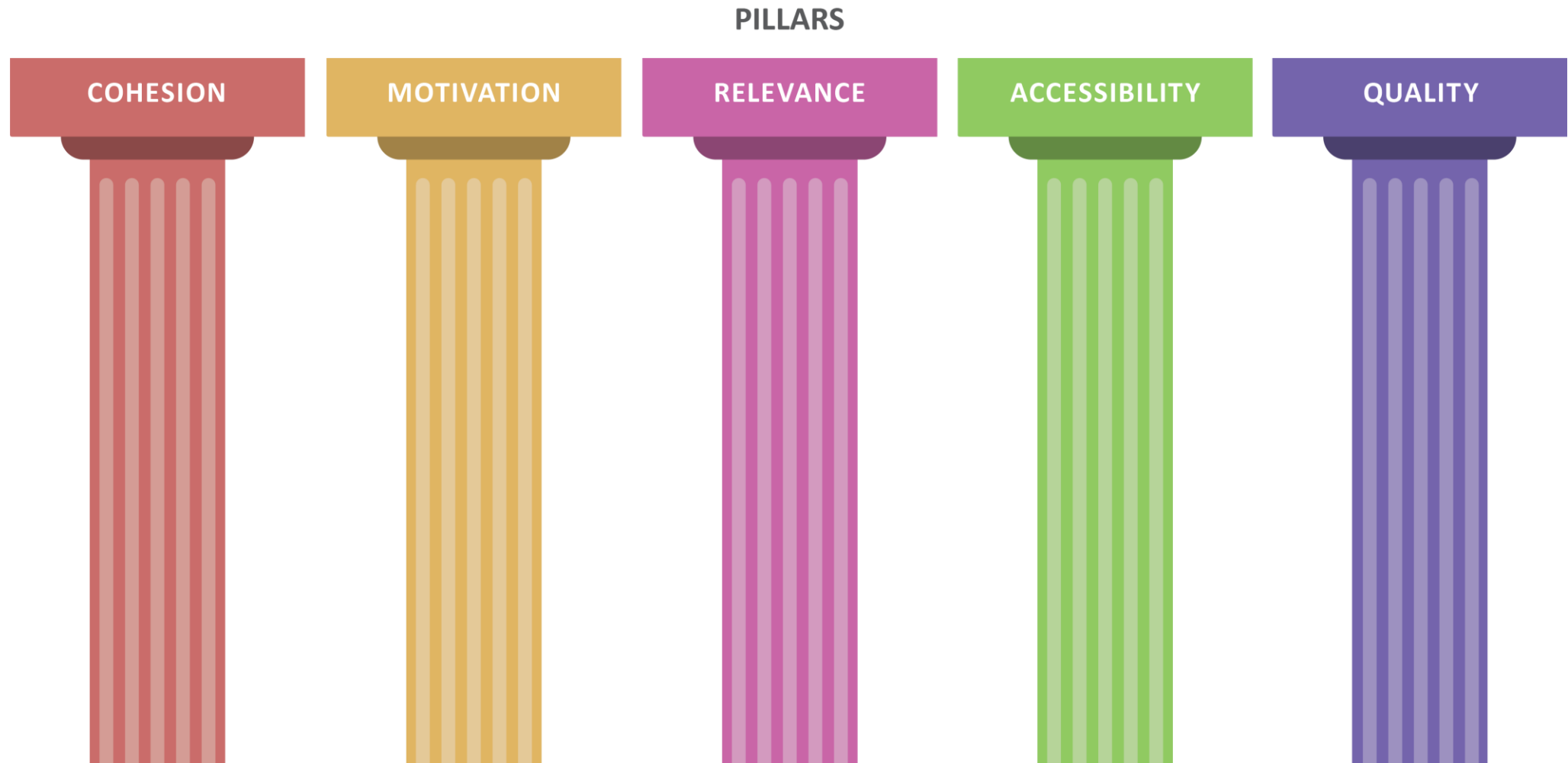
# Group work, common thinking

- 1) SWOT analysis
- 2) Case description - description of the motivating and incentive factors, vision of the Hungarian implementation
- 3) Integrate basic skills development policy in the VET - organizational framework, steps, good practice transfer

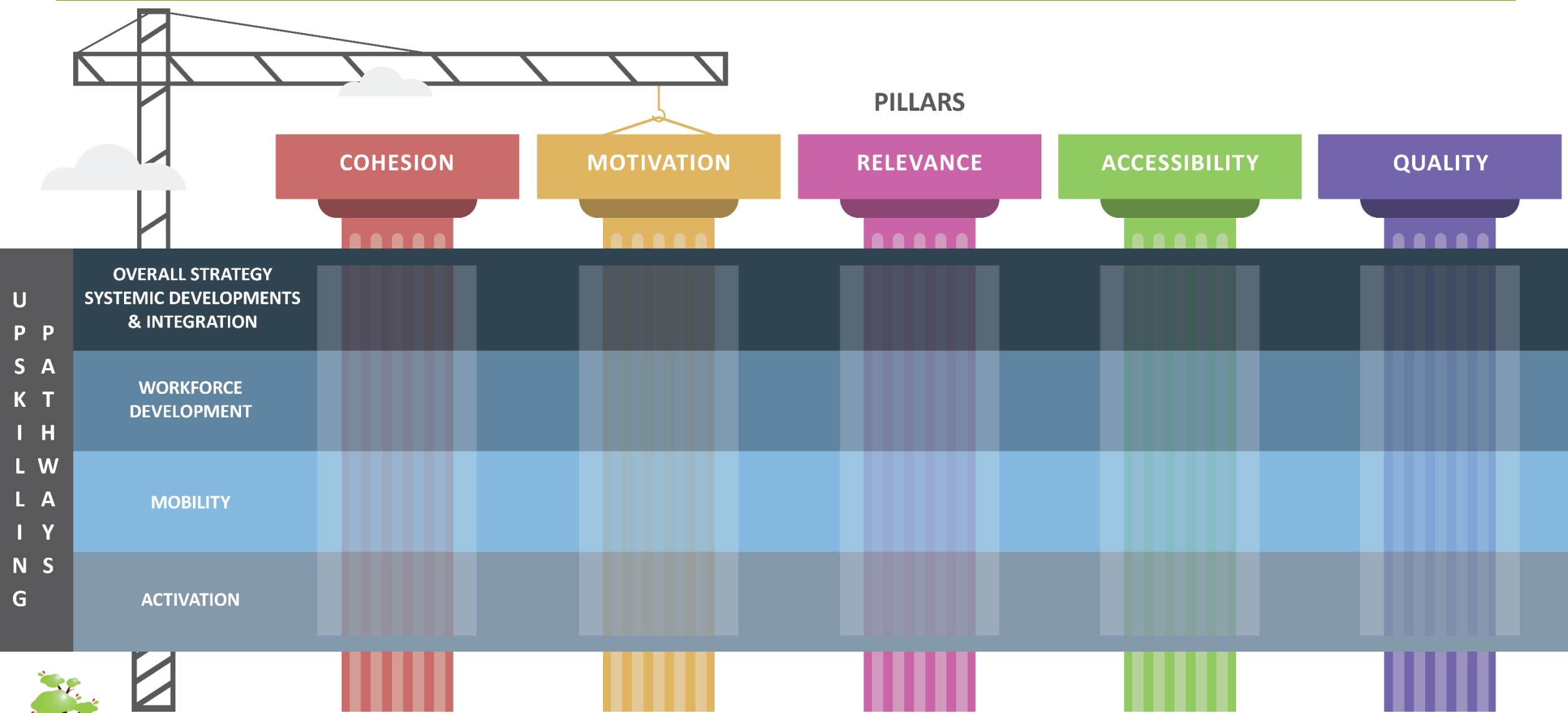


# Recommendation for a strategic approach for building Upskilling Pathways

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# Development framework for Upskilling Pathways





# European Basic Skills Network

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